

GRAHAM HOSPITAL DISTRICT
BOARD OF DIRECTORS MINUTES
July 31, 2025

The Board of Directors of Graham Regional Medical Center met in the Education Conference Room on Thursday, July 31, 2025, at 12:00 PM

Board members present: Suzy Graham, Dr. Donald Behr, Jon Garvey, Terry Bishop, and Sylvia Overton

Board members absent: Wyatt Pettus and Barrie Strickland

GRMC staff present: Shane Kernell, Jared Brown, Enoc Espinoza, Kayla Ellis, Terri Busey, Bobby Hadderton, Mia Patterson, Kristi Rigsby, Eric Steadham, Erin Ray, Jaci Mays, Dana Price, and Jeana Dobbs

Others present: Alex Havardansky with the *Graham Leader*

Others absent: Mickey Allen with Endeavor Healthcare

Presiding Secretary: Tammy Whittenburg

1. Call to Order and Record Attendance

The meeting was called to order at 12:00 PM. Invocation was given by Jon Garvey.

2. Public Comment

No public comment.

3. Meeting Minutes

The Directors were asked to review the minutes of the regular meeting on June 26, 2025, for any revisions or corrections.

Action

Motion by Sylvia Overton, seconded by Terry Bishop, to approve the regular board minutes of June 26, 2025, as presented. Suzy Graham was not present to vote. Motion carried with a quorum of votes.

4. Finance Committee Report

- a. Presented and reviewed were the Financial Highlights for June 2025; Income and Expense Statements for the Month Ended June 30, 2025; Income and Expense Statements 13 Month Trend; Income and Expense Statement Trended Current Year Projection; Balance Sheet for the Month Ended June 30, 2025; Annual Statement of Sources and Uses of Cash Flow for the Month Ended June 30, 2025; GRMC 13 Month Cash Flow Projection through June 2026; Key Operational Indicators FY 2025 and 2024; Scorecards for June 2025 showing Admissions, Patient Days, Observation, Surgery Procedures, Radiology Procedures, Laboratory Procedures, Visits Statistics, Net Revenue to Cash Analysis, FTE/AOB Analysis FY 2024 and 2025, and GRMC POS Cash Analysis. Also presented were the Scorecards showing Surgery Statistics from October 2024 through September 2025 and Ambulatory Surgery Services from October 2024 through September 2025.

Action

Motion by Terry Bishop, seconded by Jon Garvey, to approve the financial statements as presented.
Motion carried.

5. Action Items

a. Business Plan

Shane Kernell reviewed the 2026 Business Plan. The business plan serves as the basis for the budget. The key components of the plan are (1) Institutional, consisting of Quality, Operations, and Financial Stability, (2) Growth, and (3) Engagement. The critical points of focus this year are the Human Resources Plan, Physician/Provider Recruitment, Retention, and Relations, as well as Optimizing CAH strategies and Planning and feasibility analysis for a new Rural Health Clinic to house YCFC.

Action

Motion by Sylvia Overton, seconded by Suzy Graham, to approve the Business Plan as presented.
Motion carried.

b. Radiology Policy Update

Dana Price, Infection Control Nurse, reviewed three radiology policies. They were submitted to the ACR. The policies are about image quality and technician feedback. They were presented to the medical staff and approved on July 21, 2025.

Action

Motion by Terry Bishop, seconded by Jon Garvey, to approve the Radiology Policy Updates as presented. Motion carried.

c. Resolution to Purchase the Property Located at 911 Austin Road

The Board approved the purchase of the property last month. Brazos Title requires a resolution from the board to purchase the property before closing.

Action

Motion by Sylvia Overton, seconded by Suzy Graham, to approve the Resolution to Purchase the Property Located at 911 Austin Road as presented. Motion carried.

6. Reports

a. Medical Chief of Staff Report

- i. Dr. Ryan Easterling was not in attendance.

b. CEO Report – Shane Kernell

- i. An orthopedic surgeon will be coming to Graham on August 22. He and his wife will be staying for a couple of nights.
- ii. Jared Brown is busy putting the budget together. It will be presented to the finance committee in August and to the board in September.
- iii. The One Big Beautiful Bill Act establishes a \$50 billion Rural Health Transformation Program over five years to support rural hospitals and clinics. The first half of the funds is divided equally among states, which is a disadvantage for larger states, such as Texas. The second half is allocated based on rural population and facilities, which may result in Texas receiving a larger share.

7. Executive Session

Vice President Behr convened into Executive Session at 1:18 PM.

Executive Session: The Board will meet in closed session pursuant to:

- a. Texas Health and Safety Code §161.032, deliberation of information from the Medical Staff regarding applications for appointment and/or reappointment to the Medical Staff, and information from the Compliance Officer to consider quality assurance/performance improvement reports
- b. Texas Government Code §551.072, deliberation of purchase, exchange, lease, or value of real property
- c. Texas Government Code §551.074, personnel matters

Executive session adjourned at 1:52 PM.

8. Open Session

The Board reconvened in open session at 1:52 PM.

Action

Motion by Sylvia Overton, seconded by Terry Bishop, to approve the appointments, reappointments, and delegated credentialing of:

- A. Appointments:
 - Provisional
 - Neurology
 - Caleb Lee, MD
- B. Reappointments:
 - Consultant
 - Neurology
 - David Delman, MD
 - Gurjeet Singh, MD
 - Allied Health
 - Anesthesiology
 - Jason Gollihar, CRNA
- C. Delegated Credentialing
 - Hospital-Based
 - Teleradiology
 - Jeremy Widener, DO
 - John Hebert, MD
 - Joseph Judge, MD
 - Glenn Kaplan, MD
 - Andrew Mills, MD
 - Michael Pavio, MD
 - William Schucany, MD
 - Samuel Song, MD

Motion Carried.

Action

Motion by Suzy Graham, seconded by Terry Bisop, to approve the Quality Report as presented. Motion carried.

Action

Motion by Suzy Graham, seconded by Sylvia Overton, to approve the Compliance Report as presented. Motion carried.

There being no further business, the meeting adjourned at 2:08 PM.



Donald Behr, MD, Vice President, Board of Directors



Tammy Whittenburg, Secretary, Board of Directors