

GRAHAM HOSPITAL DISTRICT  
BOARD OF DIRECTORS MINUTES  
November 20, 2025

The Board of Directors of Graham Regional Medical Center met in the Education Conference Room on Thursday, November 20, 2025, at 12:00 PM

Board members present: Barrie Strickland, Wyatt Pettus, Suzy Graham, Jon Garvey, Dr. Behr, and Sylvia Overton

Board member absent: Terry Bishop

GRMC staff present: Shane Kernell, Jared Brown, Enoc Espinoza, Kayla Ellis, Bobby Hadderton, Mia Patterson, Kristi Rigsby, Eric Steadham, Erin Ray, Jaci Mayes, Chris Rogers, Pamela Harvell, Dana Price, and Teri Robertson

Others present: Kevin Reed with Reed, Claymon, Meeker, Krienke & Spurck, PLLC

Others present via Teams: Mickey Allen with Endeavor Healthcare

Presiding Secretary: Tammy Whittenburg

**1. Call to Order and Record Attendance**

The meeting was called to order at 12:05 PM. Invocation was given by Mr. Pettus.

**2. Public Comment**

No public comment.

**3. Kevin Reed**

Kevin Reed of Reed, Claymon, Meeker, Krienke & Spurck, PLLC, provided healthcare governance, including navigating the complexities of online communication and ensuring members avoid major missteps across various platforms. His expertise has been invaluable in guiding healthcare organizations through the ever-evolving regulatory landscape and trends.

**4. Bright Idea Awards**

Bright Idea Awards were awarded to Lab, Teri Robertson, for Most Creative; YCFC, Kristi Rigsby, for Most Impact; Quality, Pamela Harvell, for Honorable Mention and Quality; and IT, Eric Steadham, for Honorable Mention and Quality.

**5. Meeting Minutes**

The Directors were asked to review the minutes of the regular meeting on October 23, 2025, for any revisions or corrections.

**Action**

Motion by Sylvia Overton, seconded by Jon Garvey, to approve the regular board minutes of October 23, 2025, as presented. Motion carried.

## **6. Finance Committee Report**

- a. Presented and reviewed were the Financial Highlights for October 2025; Income and Expense Statements for the Month Ended October 31, 2025; Income and Expense Statement Trended Current Year Projection; Income and Expense Statement 13 Month Trend; Trended Budget Year FY 2026; Balance Sheet for the Month Ended October 31, 2025; Annual Statement of Sources and Uses of Cash Flow for the Month Ended October 31, 2025; GRMC 13 Month Cash Flow Projection through October 2026; Key Operational Indicators FY 2026 and 2025; Scorecards for October 2025 showing Admissions, Patient Days, Observation, Surgery Procedures, Radiology Procedures, Laboratory Procedures, Visits Statistics, Net Revenue to Cash Analysis, FTE/AOB Analysis FY 2025 and 2026, and GRMC POS Cash Analysis. Also presented were the Scorecards showing Surgery Statistics from October 2025 through September 2026 and Ambulatory Surgery Services from October 2025 through September 2026.
- b. Micky Allen reviewed the Revenue Cycle Charts.

### **Action**

Motion by Suzy Graham, seconded by Sylvia Overton, to approve the financial statements as presented. Motion carried.

## **7. Action Items**

### **a. Emergency Plan**

Bobby Hadderton, EMS Director, presented the Emergency Plan. This plan outlines an organized process for initiating, managing, and recovering from a range of internal and external emergencies that may affect Graham Regional Medical Center and the surrounding communities. Drills and events for 2025 were reviewed, along with drills planned for 2026.

### **Action**

Motion by Suzy Graham, seconded by Barrie Strickland, to approve the Emergency Plan as presented. Motion carried.

### **b. Physical Environment Management Plan**

Chris Rogers, Facilities Director, presented the Physical Environment Management Plan. The purpose of this plan is to provide a framework for the effective management of the physical environment at GRMC, ensuring a safe, functional, and compliant environment for patients, staff, and visitors.

### **Action**

Motion by Jon Garvey, seconded by Sylvia Overton, to approve the Physical Environment Management Plan as presented. Motion carried.

### **c. Hospital Policies for Evaluation and Approval**

The majority of our hospital policies are reviewed every two years and require Board approval. There are no significant updates or changes. It is mainly department directors who are going through and making updates.

### **Action**

Motion by Jon Garvey, seconded by Sylvia Overton, to approve the hospital Policies as presented. Motion carried.

**d. Medical Staff Bylaws, Rules & Regulations, & Peer Review**

We have been reviewing these for the past year since we are DNV Accredited. We needed an ongoing peer-review process. The medical staff had to determine what goes in it. When we reviewed the bylaws to support it, we found they needed to be revised in several areas. We hired a lady from Community Hospital Consulting, and she did a great job. Once we were good with her redlines, our attorney, Jennifer Claymon, reviewed them.

**Action**

Motion by Suzy Graham, seconded by Barrie Strickland, to approve the Medical Staff Bylaws, Rules & Regulations, & Peer Review as presented. Motion carried.

**e. Ambulance Remount**

We have not received our first remount approved by the Board because it takes 24 months to get it. It should be delivered in September 2026. We put the next one in the queue a few months ago and need board approval. It will take 24 months to receive it. It will be ready in October 2027.

**Action**

Motion by Jon Garvey, seconded by Suzy Graham, to approve the Ambulance Remount as presented. Motion carried.

**f. US Bank Board Resolution**

Jared Brown, CFO, needs access to our US Bank account. All of our Athena clinics use this bank. We need a resolution so that Mr. Brown can get online.

**Action**

Motion by Barrie Strickland, seconded by Suzy Graham, to approve the US Bank Board Resolution as presented. Motion carried.

**g. Stryker Mako Robot**

When recruiting an orthopedic surgeon, one of our requirements was that the surgeon use a robot and specialize in sports medicine. Dr. Hrnack did not do robotics. On his own, he queued up Stryker, and they sent him for a day of MAKO Robotics training at Baylor Scott and White in Plano. The Stryker team showed up, and they spent a full day on a cadaver. Jared Brown put together a pro forma. The first year is a one-year rental agreement. No maintenance plan is needed for the first year.

**Action**

Motion by Dr. Behr, seconded by Barrie Strickland, to approve the Stryker Mako Robot Rental Agreement as presented. Motion carried.

**8. Reports**

**a. Medical Chief of Staff Report**

- i. Dr. Ryan Easterling was not in attendance.

**b. CEO Report – Shane Kernell**

- i. Sullivan Healthcare Consulting was here for three days reviewing our processes and scheduling.
- ii. The One Big Beautiful Bill has a provision for \$50 billion dollars for rural healthcare for rural hospitals. It is a ten-year program. Rules are being formalized. The TORCH

CEO, John Henderson, resigned his position for three months to help draft the rules governing receipt of the money. Everyone wants a part of the money.

## 9. Executive Session

President Pettus convened into Executive Session at 1:44 PM.

Executive Session: The Board will meet in closed session pursuant to:

- A. Texas Health and Safety Code §161.032, deliberation of information from the Medical Staff regarding applications for appointment and/or reappointment to the Medical Staff, and information from the Compliance Officer to consider quality assurance/performance improvement reports

Executive session adjourned at 3:00 PM.

## 10. Open Session

The Board reconvened in open session at 3:00 PM.

### Action

Motion by Dr. Behr, seconded by Suzy Graham, to approve the appointments, reappointments, and delegated credentialing of:

#### A. Appointments:

- Provisional
  - Orthopedic Surgery
    - Scott Hrnack, MD
  - Neurology
    - Jason Wadibia, DO
  - Allied Health
    - Chris Killian, AGACNP-BC

#### B. Reappointments:

- Hospital-Based
  - Jason Kang, MD

#### C. Delegated Credentialing

- Hospital-Based
  - Teleradiology
    - John Lamp, MD
    - Mark Whitley, MD
    - Ronald Kizziar, MD
    - Andrew Bruner, MD

Motion Carried.

### Action

Motion by Dr. Behr, seconded by Barrie Strickland, to approve the Quality Report as presented. Motion carried.

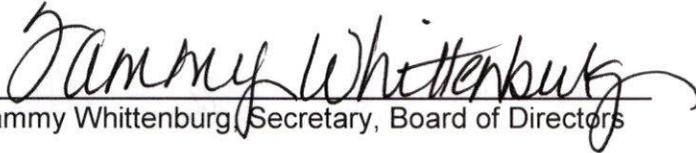
**Action**

Motion by Suzy Graham, seconded by Barrie Strickland, to adjourn the meeting. Motion carried.

There being no further business, the meeting adjourned at 3:02 PM.



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Wyatt Pettus, President, Board of Directors



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Tammy Whittenburg, Secretary, Board of Directors