

GRAHAM HOSPITAL DISTRICT
BOARD OF DIRECTORS MINUTES
January 22, 2026

The Board of Directors of Graham Regional Medical Center met in the Education Conference Room on Thursday, January 22, 2026, at 12:00 P.M.

Board members present: Barrie Strickland, Terry Bishop, Wyatt Pettus, Suzy Graham, Jon Garvey, Dr. Behr, and Sylvia Overton

GRMC staff present: Shane Kernell, Jared Brown, Kayla Ellis, Bobby Hadderton, Mia Patterson, Eric Steadham, Jeana Dobbs, Erin Ray, and Jaci Mayes

Others present: Alex Havardansky with the *Graham Leader*

Others present via Teams: Mickey Allen with Endeavor Healthcare

Presiding Secretary: Tammy Whittenburg

1. Call to Order and Record Attendance

The meeting was called to order at 12:12 PM. Invocation was given by President Pettus.

2. Public Comment

No public comment.

3. Meeting Minutes

The Directors were asked to review the minutes of the regular meeting on November 20, 2025, for any revisions or corrections.

Action

Motion by Suzy Graham, seconded by Sylvia Overton, to approve the regular board minutes of November 20, 2025, as presented. Motion carried.

4. Finance Committee Report

- a. Presented and reviewed were the Financial Highlights for December 2025; Income and Expense Statements for the Month Ended December 31, 2025; Income and Expense Statement Trended Current Year Projection; Income and Expense Statement 13 Month Trend; Trended Budget Year FY 2026; Balance Sheet for the Month Ended December 31, 2025; Annual Statement of Sources and Uses of Cash Flow for the Month Ended December 31, 2025; GRMC 12 Month Cash Flow Projection through December 2026; Key Operational Indicators FY 2026 and 2025; Scorecards for December 2025 showing Admissions, Patient Days, Observation, Surgery Procedures, Radiology Procedures, Laboratory Procedures, Visits Statistics, Surgery Statistics, Ambulatory Surgery Services, Net Revenue to Cash Analysis, FTE/AOB Analysis FY 2025, and GRMC POS Cash Analysis.
- b. Micky Allen reviewed the Revenue Cycle Charts.

Action

Motion by Terry Bishop, seconded by Barrie Strickland, to approve the financial statements as presented. Motion carried.

5. Action Items

a. Order of Election for Graham Hospital District Board of Directors

We have three board seats coming up for reelection. They are currently held by Wyatt Pettus, Suzy Graham, and Sylvia Overton. These positions will be for a four-year term, and our elections are held in even-numbered years. The election will be on May 2, 2026.

Action

Motion by Dr. Behr, seconded by Barrie Strickland, to approve the Order of Election for Graham Hospital District as presented. Motion carried.

b. Contract for Election

The election contract was presented. The total cost of the election is approximately \$6,400.00 and will be divided among the entities that have elections.

Action

Motion by Dr. Behr, seconded by Terry Bishop, to approve the Contract for Election as presented. Motion carried.

c. Board Resolution for Ciera Bank

This item was tabled.

d. Compliance Plan

GRMC is fully committed to compliance with all applicable federal and state laws, regulations, and ethical standards. The Chief HR Officer, Terri Busey, is the GRMC Compliance Officer. The focus areas for 2026 are 1) Hospital Preparedness Program with Respect to Crisis Standards of Care, 2) Security of Certified Electronic Health Record Technology Under Meaningful Use, 3) Quality Reporting Data, 4) Audit of Medicare Emergency Department and Clinics Evaluation and Management Services, 5) Hospital and Clinic Price Transparency/No Surprises Act, 6) Good Faith Estimates, 7) SB 490, 8) HIPAA Compliance, 9) Critical Access Hospital Length of Stay, 10) Billing Key Performance Indicators, 11) Pharmacy 340B, and 12) CyberSecurity and Phishing Attempts.

Action

Motion by Dr. Behr, seconded by Suzy Graham, to approve the Compliance Plan as presented. Motion carried.

e. Sliding Fee Policy

The Sliding Fee Discount Program for YCFC was presented. The purpose is to ensure that all patients seeking health care services at YCFC are served, regardless of their ability to pay. This policy is required by the Health Resources and Services Administration (HRSA), which offers programs that can help new doctors with student loan debt. HRSA provides loan repayment and scholarship programs in exchange for a service commitment in underserved areas. We are in the process of becoming a HRSA site.

Action

Motion by Dr. Behr, seconded by Jon Garvey, to approve the Sliding Fee Policy as presented. Motion carried.

f. Orthopedic Equipment and Instruments

Dr. Hrnack started on December 8. He uses a lot of Arthrex equipment we don't have and performs tasks we have never done before, which requires that equipment. We changed our

policy to encompass pediatrics in the outpatient setting. Dr. Hrnack has met with the GISD athletic directors and trainers and has made it clear he is here for the long haul. None of the equipment is in the capital budget. We will find substitutions in our capital budget.

Action

Motion by Terry Bishop, seconded by Dr. Behr, to approve the purchase of the Orthopedic Equipment and Instruments as presented. Motion carried.

g. HANA Table

The HANA Orthopedic table is for patient positioning in fracture and hip procedures. This table will allow Dr. Hrnack to do approaches and positions. The table has been refurbished and includes a one-year warranty. We can purchase a warranty for another four years. This is not in the capital budget.

Action

Motion by Dr. Behr, seconded by Sylvia Overton, to approve the purchase of the HANA Table as presented. Motion carried.

a. Sullivan Healthcare Proposal

We have a good OR and want to up our standards and improve our processes. Mr. Espinoza reviewed three vendors and selected Sullivan Healthcare Consulting. They had excellent references and submitted the lowest bid. They came on-site for a week. They did a thorough assessment of our OR. They analyzed cases over the last two years. We need someone here for 90 to 120 days to oversee all areas of the OR. This person will be the Interim Or Director. We are entering our fourth year with DNV. We need to be survey-ready.

Action

Motion by Terry Bishop, seconded by Jon Garvey, to approve the proposal with Sullivan Healthcare Consulting as presented. Motion carried.

6. Reports

a. Medical Chief of Staff Report

- i. Dr. Ryan Easterling was not in attendance.

b. CEO Report – Shane Kernell

- i. Judge Graham and Mr. Kernell were in contact for the last couple of weeks. Judge Graham filled out the application for our EMS funds. We will probably split the money 50/50 with Olney, and that will be the case every year for the next two years.
- ii. There are big dollars out there for rural hospitals in Texas in the One Big Beautiful Bill. Texas. Texas came out the biggest winner of all the states. There are 50 billion dollars approved for the One Big Beautiful Bill over a 10-year period. Texas did apply for it. There are six categories, and we believe we qualify for five.
- iii. Dr. Hrnack started on December 8, 2025. He is on pace to see 200 patients this month. We brought three surgeons to the medical staff. Dr. Axline is a gynecologic surgeon; Dr. Harrison is a general surgeon; and Dr. Wanamaker is an anesthesiologist who performs pain procedures that Vicki Tucker, CRNA, does not. Dr. Stanley performs spine procedures, and we are in the process of credentialing him.
- iv. Dr. Brown has announced his retirement as of January 24. He does not want a retirement party. We have interviewed a family practice physician who is completing her

sports medicine fellowship. She has stopped speaking with us, so we will proceed with a new search.

7. Executive Session

President Pettus convened into Executive Session at 1:43 PM.

Executive Session: The Board will meet in closed session pursuant to:

- A. Texas Health and Safety Code §161.032, deliberation of information from the Medical Staff regarding applications for appointment and/or reappointment to the Medical Staff, and information from the Compliance Officer to consider quality assurance/performance improvement reports

Executive session adjourned at 2:42 PM.

8. Open Session

The Board reconvened in open session at 2:42 PM.

Action

Motion by Dr. Behr, seconded by Suzy Graham, to approve the appointments, reappointments, and delegated credentialing of:

A. Appointments:

- Provisional
 - General Surgery
 - Jason Harrison, MD
 - Obstetrics and Gynecology
 - Bradley Axline, MD
 - Pain Management
 - Michael Wanamaker, MD
 - Neurology
 - Santosh Murthy, MD

B. Reappointments:

- Hospital-Based
 - Emergency Medicine
 - Timothy McAuliff, MD
- Hospital-Based from Provisional
 - Emergency Medicine
 - Bradley Bartels, MD
 - Alan Burton, MD
- Allied Health Professional from Provisional
 - Podiatrist
 - William Warren, DPM
- Consultant
 - Neurology
 - Alicia Bennett, DO

C. Delegated Credentialing

- Hospital-Based

- Teleradiology
 - Jayanta Chaudhuri, MD
 - Joseph Fuller, MD
 - Ryan Geracimos, MD
 - Megan Kaplan, MD
 - Fang, Lu, MD
 - Jax Pham, DO
 - Nelson Uzquiano, MD
 - Stephanie Wang, MD

Motion Carried.

Action

Motion by Dr. Behr, seconded by Barrie Strickland, to approve the Quality Report as presented. Motion carried.

Action

Motion by Dr. Behr, seconded by Barrie Strickland, to approve the Compliance Report as presented. Motion carried.

Action

Motion by Suzy Graham, seconded by Terry Bishop, to adjourn the meeting. Motion carried.

There being no further business, the meeting adjourned at 2:55 PM.



Wyatt Pettus, President, Board of Directors



Tammy Whittenburg, Secretary, Board of Directors