

GRAHAM HOSPITAL DISTRICT
BOARD OF DIRECTORS MINUTES
September 25, 2025

The Board of Directors of Graham Regional Medical Center met in the Education Conference Room on Thursday, September 25, 2025, at 12:00 PM

Board members present: Barrie Strickland, Wyatt Pettus, Suzy Graham, Jon Garvey, Terry Bishop, Dr. Behr, and Sylvia Overton

GRMC staff present: Shane Kernell, Jared Brown, Enoc Espinoza, Kayla Ellis, Terri Busey, Bobby Hadderton, Mia Patterson, Kristi Rigsby, Eric Steadham, and Jeana Dobbs

Others present: Alex Havardansky with the *Graham Leader*

Others present via Teams: Mickey Allen with Endeavor Healthcare and Laurie Breedlove with CHC

Presiding Secretary: Tammy Whittenburg

1. Call to Order and Record Attendance

The meeting was called to order at 12:00 PM. Invocation was given by Mr. Pettus.

2. Public Comment

No public comment.

3. Meeting Minutes

The Directors were asked to review the minutes of the regular meeting on September 5, 2025, for any revisions or corrections. Two corrections were requested. On page 2, the word "Radiology" needs to be removed from the Action approving the Omnicell contract. On page 3, the word "Anesthesiology" needs to be replaced with "Anesthesia" in the Action approving the reappointments.

Action

Motion by Sylvia Overton, seconded by Suzy Graham, to approve the regular board minutes of September 5, 2025, with the changes above as presented.

4. Finance Committee Report

- Presented and reviewed were the Financial Highlights for August 2025; Income and Expense Statements for the Month Ended August 31, 2025; Income and Expense Statements 13 Month Trend; Income and Expense Statement Trended Current Year Projection; Balance Sheet for the Month Ended August 31, 2025; Annual Statement of Sources and Uses of Cash Flow for the Month Ended August 31, 2025; GRMC 13 Month Cash Flow Projection through August 2026; Key Operational Indicators FY 2025 and 2024; Scorecards for August 2025 showing Admissions, Patient Days, Observation, Surgery Procedures, Radiology Procedures, Laboratory Procedures, Visits Statistics, Net Revenue to Cash Analysis, FTE/AOB Analysis FY 2024 and 2025, and GRMC POS Cash Analysis. Also presented were the Scorecards showing Surgery Statistics from October 2024 through September 2025 and Ambulatory Surgery Services from October 2024 through September 2025.
- Micky Allen reviewed the Revenue Cycle Charts.

Action

Motion by Barrie Strickland, seconded by Dr. Behr, to approve the financial statements as presented.
Motion carried.

5. Action Items

a. Hospital Ad Valorem Rate

Mr. Kernell reviewed the FY 2025 Tax Rate Calculation. The Proposed Tax Rate of \$0.272984 was the recommendation for the 2026 budget, which is the same tax rate as the last two years.

Action

Motion by Dr. Behr, seconded by Terry Bishop, to approve the Hospital Ad Valorem Rate of \$0.272984 as presented. Jon Garvey abstained from voting. Motion carried with a quorum of votes.

b. Public Hearing on FY 2026 Budget

Mr. Brown presented the budget process and the 2026 budget, which includes a tax rate of \$0.272984. Pain procedures, swing bed initiatives, and the Prolia clinic were among the growth initiatives considered.

Action

Motion by Barrie Strickland, seconded by Suzy Graham, to approve the FY 2026 Budget as presented.
Motion carried.

c. Public Hearing on 3-year Capital Budget

Mr. Brown presented the 3-Year Capital Budget. Every year, we are required to submit this to identify our equipment needs. This is for the years 2026 through 2028.

Action

Motion by Dr. Behr, seconded by Barrie Strickland, to approve the 3-year Capital Budget as presented.
Motion carried.

d. Resolution to Purchase Block 1, Lot 3, Pine Tree Road

A motion passed last month to purchase Block 1, Lot 3, Pine Tree Road. Brazos Title is requiring a resolution.

Action

Motion by Dr. Behr, seconded by Suzy Graham, to approve the resolution to purchase Block 1, Lot 3, Pine Tree Road as presented. Motion carried.

6. Reports

a. Medical Chief of Staff Report

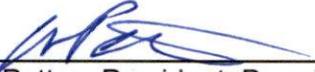
- i. Dr. Ryan Easterling was not in attendance.

b. CEO Report – Shane Kernell

- i. A general orthopedics and sports medicine surgeon is interested in Graham. He will be here in a couple of weeks. We also have a female orthopedic surgeon who is interested in Graham. Mr. Kernell has an interview with her later this week.
- ii. An offer was extended to Ashley Espinoza, a nurse practitioner, to staff YCFC. She accepted and will start on October 22.
- iii. The ambulance sign was wrecked last week. Teinert Construction has specs on the sign so it can be replaced.

7. Executive Session

There being no further business, the meeting adjourned at 3:35 PM.



Wyatt Pettus, President, Board of Directors



Tammy Whittenburg, Secretary, Board of Directors

President Pettus convened into Executive Session at 1:07 PM.

Executive Session: The Board will meet in closed session pursuant to:

- a. Texas Health and Safety Code §161.032, deliberation of information from the Medical Staff regarding applications for appointment and/or reappointment to the Medical Staff, and information from the Compliance Officer to consider quality assurance/performance improvement reports
- b. Texas Government Code §551.074, personnel matters

Executive session adjourned at 2:17 PM.

8. Open Session

The Board reconvened in open session at 2:17 PM.

Action

Motion by Dr. Behr, seconded by Sylvia Overton, to approve the reappointments and delegated credentialing of:

- A. Reappointments:
 - Consultant
 - Neurology
 - Umair Saeed, MD
 - Allied Health
 - Anesthesia
 - Mark Neubauer, CRNA
 - Mirejildo Ramos, CRNA
- B. Delegated Credentialing
 - Hospital-Based
 - Teleradiology
 - Robert Case, MD
 - Paul Ramirez, MD
 - Sania Rahim, MD

Motion Carried.

Action

Motion by Barrie Strickland, seconded by Terry Bishop, to approve the Quality Report as presented. Motion carried.

Action

Motion by Suzy Graham, seconded by Sylvia Overton, to approve the Incentive Compensation Plan with suggested changes made. Motion carried.

The Board reconvened in executive session at 2:20 PM.

The Board reconvened in open session at 3:34 PM.

Action

Motion by Dr. Behr, seconded by Barrie Strickland, to adjourn the meeting. Motion carried.