

GRAHAM HOSPITAL DISTRICT
BOARD OF DIRECTORS MINUTES
June 26, 2025

The Board of Directors of Graham Regional Medical Center met in the Education Conference Room on Thursday, June 26, 2025, at 12:00 PM

Board members present: Barrie Strickland, Dr. Donald Behr, Jon Garvey, Terry Bishop, and Sylvia Overton

Board members absent: Wyatt Pettus and Suzy Graham

GRMC staff present: Shane Kernell, Jared Brown, Enoc Espinoza, Kayla Ellis, Terri Busey, Mia Patterson, Kristi Rigsby, Sommer McCullough, Pamela Harvell, Dana Price, and Jeana Dobbs

Others present: Mickey Allen with Endeavor Healthcare

Presiding Secretary: Tammy Whittenburg

1. Call to Order and Record Attendance

The meeting was called to order at 12:02 PM. Invocation was given by Vice President Behr.

2. Public Comment

No public comment.

3. Meeting Minutes

The Directors were asked to review the minutes of the regular meeting on May 22, 2025, for any revisions or corrections.

Action

Motion by Sylvia Overton, seconded by Terry Bishop, to approve the regular board minutes of May 22, 2025, as presented. Motion carried.

4. Finance Committee Report

- a. Presented and reviewed were the Financial Highlights for May 2025; Income and Expense Statements for the Month Ended May 31, 2025; Income and Expense Statements 13 Month Trend; Income and Expense Statement Trended Current Year Projection; Income and Expense Statement Trended Budget Year FY2025; Balance Sheet for the Month Ended May 31, 2025; Annual Statement of Sources and Uses of Cash Flow for the Month Ended May 31, 2025; GRMC 13 Month Cash Flow Projection through May 2026; Key Operational Indicators FY 2025 and 2024; Scorecards for May 2025 showing Admissions, Patient Days, Observation, Surgery Procedures, Radiology Procedures, Laboratory Procedures, Visits Statistics, Net Revenue to Cash Analysis, FTE/AOB Analysis FY 2024 and 2025, and GRMC POS Cash Analysis. Also presented were the Scorecards showing Surgery Statistics from October 2024 through September 2025 and Ambulatory Surgery Services from October 2024 through September 2025.
- b. Mickey Allen reviewed the Revenue Cycle charts.

Action

Motion by Sylvia Overton, seconded by Terry Bishop, to approve the financial statements as presented. Motion carried.

5. Action Items

a. Property located at 911 Austin Road

We arranged a visit to the townhome owned by Jack Little. It is a very nice two-bedroom, two-bathroom townhouse. We contacted Shanna Wolf, and she said it is hard to get comps for it. We need it for recruiting purposes.

Action

Motion by Jon Garvey, seconded by Sylvia Overton, to approve the purchase of the property located at 911 Austin Road as presented. Motion carried.

b. Sterrad Equipment

This is a sterilizer for instruments and delicate items. It comes with a one-year warranty. Our sterilizer is at the end of its life. It is on the capital budget.

Action

Motion by Terry Bishop, seconded by Sylvia Overton, to approve the purchase of the Sterrad Sterilizer as presented. Motion carried.

c. Quality and Performance Improvement Plan

Pamela Harvell, Quality Director, presented the Quality Improvement Summary 2024, the Quality Improvement Plan for 2025, the Active Performance Improvement Measures Scorecard, the Organizational Quality Assessment/Performance Improvement (QAPI) Policy, the Quality Dashboard for GRMC, and Quality Acronyms.

Action

Motion by Barrie Strickland, seconded by Terry Bishop, to approve the Quality and Performance Improvement Plan as presented. Motion carried.

d. Infection Control Plan

Dana Price, Infection Control Nurse, presented the Infection Prevention Summary 2025, Infection Prevention Plan for 2025, Infection Prevention Policy 2025, Exposure Control Plan 2025, and Risk Assessment 2025.

Action

Motion by Sylvia Overton, seconded by Barrie Strickland, to reaffirm Dana Price as the Infection Preventionist for our hospital and approval of the Infection Control Plan and Policies as presented. Motion carried.

e. Physician Recruitment

We have two physician recruitment companies, Discovery and The Medicus Firm. We want to do two searches. We are looking at an orthopedic surgeon and had a call with him on Saturday. We have several doctors who have shown interest in Graham. The contracts are non-exclusive, allowing us to conduct two searches simultaneously.

Action

Motion by Barrie Strickland, seconded by Sylvia Overton, to approve the two recruitment plans contingent upon holding two to three weeks until we see if we can secure any doctors who have shown interest without using a recruiter. Motion carried.

6. Reports

a. Medical Chief of Staff Report

- i. Dr. Ryan Easterling was not in attendance.

b. CEO Report – Shane Kernell

- i. Mr. Kernell attended the trip to Washington, DC with TORCH. Don McBeth came out of retirement to attend. The focus was on Medicare Advantage - treat rural hospitals like Medicare.
- ii. Strategic planning with the Admin Team has started.
- iii. Brent Fuller from Discovery is working on a pro forma for our rural health clinic.
- iv. We are in discussions with other providers about performing procedures here. We will have more information next month.
- v. All mammography accreditation has been going through Pamela Harvell, Dana Price, Kayla Ellis, and Enoc Espinoza. We should have our provisional license any day now.
- vi. The Fitness Center pools look great. The go-live date is July 12, 2025. The areas have been repainted, and the equipment has been moved around. Pool and Spa will be working with us on chemicals.

7. Executive Session

Vice President ~~Pettus~~ ^{Behr} convened into Executive Session at 1:15 PM.

Executive Session: The Board will meet in closed session pursuant to:

- a. Texas Health and Safety Code §161.032, deliberation of information from the Medical Staff regarding applications for appointment and/or reappointment to the Medical Staff, and information from the Compliance Officer to consider quality assurance/performance improvement reports

Executive session adjourned at 1:36 PM.

8. Open Session

The Board reconvened in open session at 1:36 PM.

Action

Motion by Sylvia Overton, seconded by Terry Bishop, to approve the appointments, reappointments, and delegated credentialing of:

A. Appointments:

- Provisional
 - Allied Health
 - Katy Bagwell, CRNA
 - Justin Crawford, CST/CSFA

B. Reappointments:

- Active
 - Family Medicine

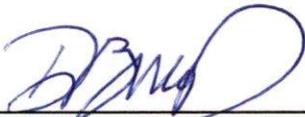
- Pete Brown, MD
 - Steven Jones, MD
 - W. Patrick Martin, MD
 - Jared Mataska, MD
- Consultant
 - Neurology
 - Danny Bartel, MD
 - Maninder Kaur, MD
- Hospital-Based
 - Pathology
 - David Flack, MD
 - Dennis Reinke, MD
- Allied Health
 - Physician Assistant
 - Julie Sherbert
 - Anesthesiology
 - Esteban Vasquez, CRNA
- C. Delegated Credentialing
 - Hospital-Based
 - Teleradiology
 - Stephen Ashe, DO
 - Amy Benson, MD
 - Luke Chambless, MD
 - Byron Christie, MD
 - Derek Diffendaffer, MD
 - John Doan, MD
 - Thomas Griggs, MD
 - Jason May, MD
 - Anthony Toppins, MD

Motion Carried.

Action

Motion by Barrie Strickland, seconded by Terry Bisop, to approve the Quality Report as presented.
Motion carried.

There being no further business, the meeting adjourned at 1:36 PM.



Donald Behr, MD, Vice President, Board of Directors



Tammy Whittenburg, Secretary, Board of Directors