

GRAHAM HOSPITAL DISTRICT  
BOARD OF DIRECTORS MINUTES  
September 5, 2025

The Board of Directors of Graham Regional Medical Center met in the Education Conference Room on Friday, September 5, 2025, at 12:00 PM

Board members present: Barrie Strickland, Suzy Graham, Jon Garvey, Terry Bishop, and Sylvia Overton

Board members via TEAMS: Wyatt Pettus – Mr. Pettus attended as an observer since he was unable to attend in person

Board member absent: Dr. Donald Behr

GRMC staff present: Shane Kernell, Jared Brown, Enoc Espinoza, Kayla Ellis, Terri Busey, Bobby Hadderton, Mia Patterson, Kristi Rigsby, Eric Steadham, Erin Ray, Jaci Mays, and Jeana Dobbs

Others present: Alex Havardansky with the *Graham Leader*

Others absent: Mickey Allen with Endeavor Healthcare

Presiding Secretary: Tammy Whittenburg

**1. Call to Order and Record Attendance**

The meeting was called to order at 12:00 PM. Invocation was given by Jon Garvey.

**2. Public Comment**

No public comment.

**3. Meeting Minutes**

The Directors were asked to review the minutes of the regular meeting on July 31, 2025, for any revisions or corrections.

**Action**

Motion by Terry Bishop, seconded by Sylvia Overton, to approve the regular board minutes of July 31, 2025, as presented.

**4. Finance Committee Report**

- Presented and reviewed were the Financial Highlights for July 2025; Income and Expense Statements for the Month Ended July 31, 2025; Income and Expense Statements 13 Month Trend; Income and Expense Statement Trended Current Year Projection; Balance Sheet for the Month Ended July 31, 2025; Annual Statement of Sources and Uses of Cash Flow for the Month Ended July 31, 2025; GRMC 13 Month Cash Flow Projection through July 2026; Key Operational Indicators FY 2025 and 2024; Scorecards for July 2025 showing Admissions, Patient Days, Observation, Surgery Procedures, Radiology Procedures, Laboratory Procedures, Visits Statistics, Net Revenue to Cash Analysis, FTE/AOB Analysis FY 2024 and 2025, and GRMC POS Cash Analysis. Also presented were the Scorecards showing Surgery Statistics from October 2024 through September 2025 and Ambulatory Surgery Services from October 2024 through September 2025.

- Micky Allen reviewed the Revenue Cycle Charts.

**Action**

Motion by Terry Bishop, seconded by Suzy Graham, to approve the financial statements as presented. Motion carried.

**5. Action Items**

**a. Hospital-Wide and Patient Safety Plan**

Bobby Hadderton, Safety Officer and Emergency Preparedness Coordinator, presented the Hospital-Wide and Patient Safety Plan. The plan establishes the parameters within which a safe environment of care is developed, maintained, and improved. It also addresses specific responsibilities, general safety, and employee education programs. The Safety Committee continues to oversee hospital-wide safety, security, and emergency preparedness. The Safety Committee remains committed to improving the hospital's safety environment, reducing risks, and ensuring preparedness for all hazards.

**Action**

Motion by Sylvia Overton, seconded by Suzy Graham, to approve the Hospital-Wide and Patient Safety Plan as presented. Motion carried.

**b. Omnicell Contract**

We are with Pyxis at this time for automated pharmacy dispensing, and it is time to renew the contract. In the past, we have been with Omnicell and Pyxis, all depending on the best price that they give us. Pyxis costs went up, and they want us to provide three servers on-site and four servers off-site. In the past, they provided the servers. We priced Omnicell. Their price was much lower than Pyxis, and we do not have to provide any servers.

**Action**

Motion by Jon Garvey, seconded by Sylvia Overton, to approve the Omnicell contract as presented. Motion carried.

**6. Reports**

**a. Medical Chief of Staff Report**

- i. Dr. Ryan Easterling was not in attendance.

**b. CEO Report – Shane Kernell**

- i. DNV was here this week for the annual survey. They were here for a day and a half. They were very complimentary of our staff and facility. Over the next several years, they will focus on making us better, streamlining our processes, and conducting in-depth reviews.

**7. Executive Session**

Barrie Strickland convened into Executive Session at 12:30 PM.

Executive Session: The Board will meet in closed session pursuant to:

- a. Texas Health and Safety Code §161.032, deliberation of information from the Medical Staff regarding applications for appointment and/or reappointment to the Medical Staff, and information from the Compliance Officer to consider quality assurance/performance improvement reports
- b. Texas Government Code §551.072, deliberation of purchase, exchange, lease, or value of real property

Executive session adjourned at 1:39 PM.

**8. Open Session**

The Board reconvened in open session at 1:39 PM.

**Action**

Motion by Suzy Graham, seconded by Sylvia Overton, to approve the appointments, reappointments, and delegated credentialing of:

A. Reappointments:

- Allied Health
  - Anesthesia
    - Charles Hall, CRNA
    - Garrett Dupree, CRNA

Motion Carried.

**Action**

Motion by Terry Bishop, seconded by Suzy Graham, to approve the Quality Report as presented. Motion carried.

**Action**

Motion by Suzy Graham, seconded by Terry Bishop, to approve the Incentive Comp Report as presented. Motion carried.

**Action**

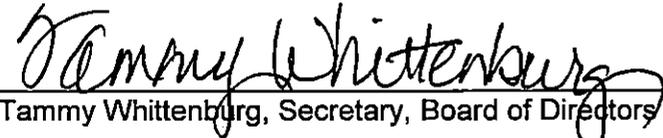
Motion by Sylvia Overton, seconded by Suzy Graham, to approve the purchase of Block 1, Lot 3, Pine Tree Road as presented. Motion carried.

**Action**

Motion by Suzy Graham, seconded by Sylvia Overton, to adjourn the meeting. Motion carried.

There being no further business, the meeting adjourned at 1:42 PM.

  
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Barrie Strickland, Board of Directors

  
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Tammy Whittenburg, Secretary, Board of Directors